

## Aichi Public University Corporation's Rule on Teachers' Term of Office

### (Purpose)

Article 1 This Rule sets forth matters necessary for the terms of office of teachers working for Aichi Prefectural Public University Corporation under Article 3, paragraph 2 and Article 4, paragraph 1 of the Act on Term of Office of University Teachers, etc. (Act No. 82 of 1997; hereinafter referred to as the "Act").

### (Organizations and Titles of Fixed-Term Teachers)

Article 2 The educational and research organization, status, title, and legal grounds of each university teacher employed for a fixed term (hereinafter referred to as "Fixed-Term Teacher") shall be as described in the attached table.

2. The starting date of the total term of office specified in the attached table shall be April 1, 2013 for Fixed-Term Teachers employed on or before April 1, 2013 or the date of the initial employment for Fixed-Term Teachers employed after April 1, 2013.

### (Term of Office)

Article 3 The term of office and term of employment of a Fixed-Term Teacher shall be as described in the attached table.

2. The terms of office specified in the attached table shall not preclude Fixed-Term Teachers from resigning at their own will during their term of office.

3. Every Fixed-Term Teacher shall resign upon the expiration of his/her fixed term.

### (Working Conditions)

Article 4 The working conditions of a Fixed-Term Teacher are governed by the provisions related to his/her status.

### (Consent of Fixed-Term Teacher)

Article 5 The employment of a Fixed-Term Teacher shall require his/her consent in the appendix form.

### (Miscellaneous Provisions)

Article 6 Necessary matters not contained in this Rule shall be separately determined by the President.

### Supplementary Provisions (Rule No. 7 of March 26, 2018)

This Rule takes effect on the date of promulgation.

### Supplementary Provisions (Rule No. 12 of March 31, 2021)

This Rule takes effect on April 1, 2021.

### Supplementary Provisions (Rule No. 10 of March 30, 2022)

This Rule takes effect on April 1, 2022.

### Supplementary Provisions (Rule No. 3 of March 21, 2023)

This Rule takes effect on April 1, 2023.

### Supplementary Provisions (Rule No. 2 of June 28, 2024)

This Rule takes effect on July 1, 2024.

### Supplementary Provisions (Rule No. 9 of August 26, 2024)

This Rule takes effect on July 1, 2024.

### Supplementary Provisions (Rule No. 18 of March 28, 2025)

This Rule takes effect on April 1, 2025.

### Supplementary Provisions (Rule No. 3 of July 31, 2025)

This Rule takes effect on August 1, 2025

Attached Table

| Educational and research organization      | Status             | Title                                                      | Term of office     | Reappointment                                                                                                                                                           | Applicable rules and guidelines                                                                                                                                                                                                                         | Legal grounds                               |
|--------------------------------------------|--------------------|------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| All Schools                                | Foreign teacher    | Professor/associate professor/lecturer/assistant professor | 3 years or shorter | Teachers can be reappointed (the total of their consecutive terms of office shall not exceed 6 years).                                                                  | Aichi Public University Corporation's Employment Rule for Foreign Teachers                                                                                                                                                                              | Article 4, paragraph 1, item (1) of the Act |
| All Graduate Schools                       |                    |                                                            |                    |                                                                                                                                                                         |                                                                                                                                                                                                                                                         |                                             |
| All Centers                                |                    |                                                            |                    |                                                                                                                                                                         |                                                                                                                                                                                                                                                         |                                             |
| Office of Global Strategy                  | Fixed-term teacher | Professor/associate professor/lecturer                     | 1 year             | Teachers can be reappointed (they cannot be reappointed more than four consecutive times and the total of their consecutive terms of office shall not exceed 10 years). | Aichi Public University Corporation's Employment Rule for Fixed-Term Teachers from the Office of Global Strategy                                                                                                                                        | Article 4, paragraph 1, item (1) of the Act |
| Office of Global Human Resource Department |                    |                                                            |                    |                                                                                                                                                                         | Aichi Public University Corporation's Employment Rule for Fixed-Term Teachers from the Office of Global Human Resource Department                                                                                                                       | Article 4, paragraph 1, item (1) of the Act |
| Liberal Education Center                   |                    |                                                            |                    |                                                                                                                                                                         | Aichi Public University Corporation's Employment Rule for Fixed-Term Teachers from the Liberal Education Center or Aichi Public University Corporation's Employment Rule for Fixed-Term Teachers Dispatched from Brazil to the Liberal Education Center | Article 4, paragraph 1, item (1) of the Act |

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|------------------------------------------------------------|-------------------------------------|---------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| Teaching-Training<br>Support Office<br>Teaching            |                                     |                                 |                  |                                                                                                                                                                                                     | Aichi Public<br>University<br>Corporation's<br>Employment Rule<br>for Specially<br>Appointed<br>Teachers from the<br>Teaching-Training<br>Support Office<br>Teaching   | Article 4,<br>paragraph 1,<br>item (1) of<br>the Act |
| Graduate<br>School of<br>International<br>Cultural Studies |                                     | associate<br>professor/lecturer |                  | Teachers can be<br>reappointed (they<br>cannot be<br>reappointed more<br>than three<br>consecutive times<br>and the total of their<br>consecutive terms<br>of office shall not<br>exceed 10 years). | Aichi Public<br>University<br>Corporation's<br>Employment Rule<br>for Specially<br>Appointed<br>Teachers of<br>Graduate School of<br>International<br>Cultural Studies | Article 4,<br>paragraph 1,<br>item (1) of<br>the Act |
| School of Art                                              | Specially<br>appointed<br>professor | Professor                       | Within<br>1 year | Professors can be<br>reappointed (for<br>a maximum of 1<br>year and the total<br>of their<br>consecutive<br>terms of office<br>shall not exceed<br>5 years).                                        | Aichi Public<br>University<br>Corporation's<br>Employment Rule<br>for Specially<br>Appointed<br>Professors of the<br>School of Art                                     | Article 4,<br>paragraph<br>1, item (1)<br>of the Act |