Aichi Prefectural Public University Corporation's Rule on Teachers' Term of Office

(Purpose)

Article 1 This Rule sets forth matters necessary for the terms of office of teachers working for Aichi Prefectural Public University Corporation under Article 3, paragraph 2 and Article 4, paragraph 1 of the Act on Term of Office of University Teachers, etc. (Act No. 82 of 1997; hereinafter referred to as the "Act").

(Organizations and Titles of Fixed-Term Teachers)

- Article 2 The educational and research organization, status, title, and legal grounds of each university teacher employed for a fixed term (hereinafter referred to as "Fixed-Term Teacher") shall be as described in the attached table.
- 2. The starting date of the total term of office specified in the attached table shall be April 1, 2013 for Fixed-Term Teachers employed on or before April 1, 2013 or the date of the initial employment for Fixed-Term Teachers employed after April 1, 2013.

(Term of Office)

- Article 3 The term of office and term of employment of a Fixed-Term Teacher shall be as described in the attached table.
- 2. The terms of office specified in the attached table shall not preclude Fixed-Term Teachers from resigning at their own will during their term of office.
- Every Fixed-Term Teacher shall resign upon the expiration of his/her fixed term. (Working Conditions)
- Article 4 The working conditions of a Fixed-Term Teacher are governed by the provisions related to his/her status. (Consent of Fixed-Term Teacher)
- Article 5 The employment of a Fixed-Term Teacher shall require his/her consent in the appendix form.

(Miscellaneous Provisions)

Article 6 Necessary matters not contained in this Rule shall be separately determined by the President.

Supplementary Provisions (Rule No. 7 of March 26, 2018)

This Rule takes effect on the date of promulgation.

Supplementary Provisions (Rule No. 12 of March 31, 2021)

This Rule takes effect on April 1, 2021.

Supplementary Provisions (Rule No. 10 of March 30, 2022)

This Rule takes effect on April 1, 2022.

Supplementary Provisions (Rule No. 3 of March 21, 2023)

This Rule takes effect on April 1, 2023.

Attached Table

| Educational and | Status               | Title               | Term    | Reappointment    | Applicable rules and | Legal        |
|-----------------|----------------------|---------------------|---------|------------------|----------------------|--------------|
| research        |                      |                     | of      |                  | guidelines           | grounds      |
| organization    |                      |                     | office  |                  |                      |              |
| All Schools     | - Foreign<br>teacher | Professor/associate | 3 years | Teachers can be  | Aichi Prefectural    | Article 4,   |
| All Graduate    |                      | professor/lecturer/ | or      | reappointed (the | Public University    | paragraph 1, |
| Schools         |                      | assistant professor | shorter | total of their   | Corporation's        | item (1) of  |

| All Centers                                      |                                     |   |                  | consecutive terms  | Employment Rule for   | the Act  |
|--|-------------------------------------|---|------------------|--|---|--|
|  |                                     |   |                  | of office shall not exceed 6 years).   | Foreign Teachers  |  |
| Office of Global<br>Human Resource<br>Department | Fixed-term<br>teacher               | Professor/associate<br>professor/lecturer | 1 year           | Teachers can be<br>reappointed (they<br>cannot be<br>reappointed more<br>than four<br>consecutive times<br>and the total of their<br>consecutive terms<br>of office shall not<br>exceed 10 years). | AichiPrefecturalPublicUniversityCorporation'sEmployment Rule forFixed-Term Teachersfrom the Office ofGlobalHumanResource DepartmentAichiPrefecturalPublicUniversity   | Article 4,<br>paragraph 1,<br>item (1) of<br>the Act |
| Liberal Education<br>Center                      |                                     |   |                  |  | Corporation's<br>Employment Rule for<br>Fixed-Term Teachers<br>from the Liberal<br>Education Center<br>or Aichi Prefectural<br>Public University<br>Corporation's<br>Employment Rule<br>for Fixed-Term<br>Teachers<br>Dispatched from<br>Brazil to the<br>Liberal Education<br>Center | Article 4,<br>paragraph 1,<br>item (1) of<br>the Act |
| School of Art                                    | Specially<br>appointed<br>professor | Professor                                 | Within<br>1 year | Professors can be<br>reappointed (for a<br>maximum of 1<br>year and the total<br>of their<br>consecutive terms<br>of office shall not<br>exceed 5 years).  | Aichi Prefectural<br>Public University<br>Corporation's<br>Employment Rule<br>for Specially<br>Appointed<br>Professors of the<br>School of Art  | Article 4,<br>paragraph<br>1, item (1)<br>of the Act |